



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

**President
K SATYANARAYANA
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G R SHARMA
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**General Secretary
PRAHLAD RAI
Ph. 09868278222 (M)**

No. AIBSNLEA/CHQ/CMD/2009

Dated 04.11.2009

**To,
Shri Kuldeep Goyal
Chairman-cum-Managing Director
BSNL
NEW DELHI-110001.**

Sub : Non-implementation of DPE O.M. for 78.2% IDA in fitment benefit w.e. from 01.01.2007 in BSNL and 6th CPC recommendations -Reg.

Ref : 1. DPE OM No.2 (70)/08-DPE (WC)-GL-VII/09 dated 2nd April 2009
2. Deptt. of Expenditure F.No. 1/1/2008-IC dated 21.07.2009

Sir,

It is in continuation to our letters dated 26.05.2009, 21.07.2009 and 07.08.2009, as you know that the DPE has issued the order for implementing a uniform fitment benefit @30% on basic pay plus DA @78.2% as on 01.01.2007 to be provided to all executives. But BSNL Management has not yet implemented the same. BSNL Management Committee decided to implement the order after finalisation of Annual Account for the year 2008-09. Since the Annual Account is finalised, BSNL Management should immediately implement the above said DPE OM. The delay in implementation of the said DPE order is causing serious frustration and resentment amongst the Executives.

Coal India Limited, NTPC Limited and other PSUs adopted uniform fitment @ 30% on basic pay, on basic pay and IDA @ 78.2% of basic pay as on 01.01.2007, the aggregate of which to be rounded off to next rupees. BSNL being a profit making company should implement 78.2% IDA w.e.f.01.01.2007. Government has also decided that benefits under this O.M. read with the earlier decision as conveyed vide O.M. dated 26.11.2008 and 09.02.2009 has to be viewed as a total package. It has also been decided that the pay revision package as communicated by earlier O.M.s along with the above modifications would be applicable to all the CPSEs.

In our several earlier meetings with your goodself, Dir (HR) and GM (Estt), we expressed our serious concern against non implementation of DPE OM dated 02.04.2009 regarding increase in DA from 68.8% to 78.2% in fitment benefit in the revised Pay scales. It was assured that as per the BSNL Management Committee direction the case will be

processed after finalisation of Annual Accounts for the FY 2008-09 and the issue will be sorted out if BSNL earns profit.

Since BSNL's net profit for the year 2008-09 is Rs.575 crores after tax and Rs.1272 crores before tax, we would therefore, request you to kindly intervene in the matter so that the DPE OM dated 02.04.2009 is implemented at the earliest.

With kind regards,

Yours Sincerely,

Sd/-
(Pralhad Rai)
General Secretary

Copy to :

- The Director (HR/Finance/Consumer Mobility/Enterprise Business/Fixed Assets), BSNL, New Delhi
- Shri D.P.De, GM (Estt), BSNL, New Delhi